ANNUAL REPORT 2022

SLOVAK ANTI DOPING AGENCY

Compiled pursuant to Section 86(4)(o) of Act No. 440/2015 Coll. on Sport and on Amendments and Supplements to Certain Acts, as amended.

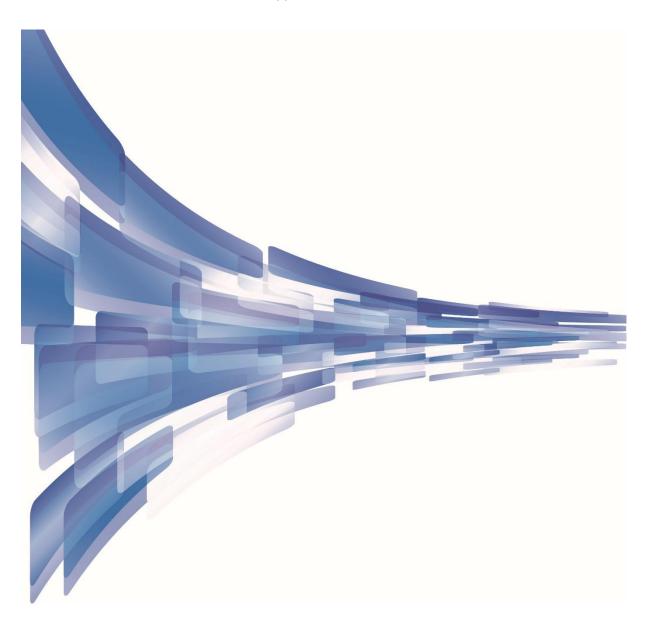


Table of contents

1	Information about Changes to Agency Regulations	3
2	Information about the bodies, their changes and activities	4
3	SADA's activities in 2022 - assessment	. 11
	Doping controls	. 11
	Anti-Doping Rule Violations	. 15
	ADAMS	. 15
	Therapeutic use exemptions	. 18
	Education	. 19
4	Evaluation of the annual doping control plan of the previous year	. 23
5	Overview of revenue and expenditure	. 24

1 Information about Changes to Agency Regulations

The year of 2022 saw the following changes to SADA's internal regulations:

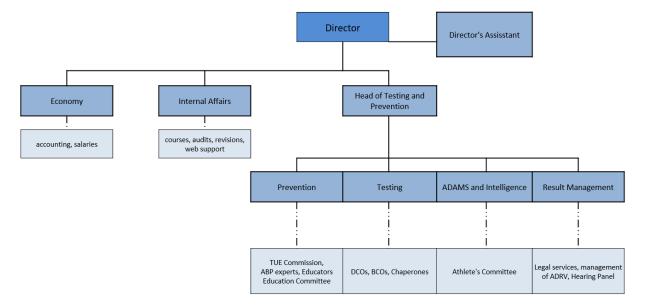
- SM13 Security Directive Internal Personal Data Protection Policy has been updated with effect from 11 April 2022,
- A new SM18 Guideline on the provision of meals to SADA staff has been created with effect from 1 January 2022.

2 Information about the bodies, their changes and activities

Organisation name:	SLOVAK ANTI-DOPING AGENCY		
	(hereinafter referred to as "SADA")		
Statutory representative:	PaedDr. Žaneta Csáderová, PhD., CEO		
Legal form:	State contributory organisation with its financial relationships to the budget of the Ministry of Education, Science, Research and Sport of the Slovak Republic.		
Establishment:	From 1 January 2009 to 31 December 2015 established pursuant to Section 6 (1) of Act No. 300/2008 Coll. on the Organisation and Promotion of Sport and on Amendments and Additions to Certain Acts.		
	The Act No. 440/2015 Coll. on Sport and on Amendments and Additions to Certain Acts which came into effect on 1 January 2016 changed it to the state contributory organisation established by law as an independent organisation which carries out tasks of prevention and control in the field of doping in the territory of the Slovak Republic.		
Company ID No:	50 119 231		
Registered office:	Hanulova 5/C,		
	841 01 Bratislava		
Postal address:	Antidopingová agentúra SR		
	P. O. BOX 5		
	840 11 Bratislava 411		
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SADA's organisational structure

SADA's organisational structure is laid down in the SADA Statute No. 2016-9381/3493:1-56AA and in the SADA's Organisational Regulations P 01 valid since 1 February 2021.



PaedDr. Žaneta Csáderová, PhD.	SADA Managing Director
Mgr. Slavomíra Horváthová	Managing Director's assistant, Expert for Registry and Archiving Administration, GDPR
Ing. Tomáš Pagáč, PhD.	Testing, Prevention and Result Management Department Manager
Ing. Ladislav Čambal Ing. Zuzana Kubová, PhD.	Doping Proceedings Officer, PVK
Mgr. Ján Baník	Expert for Testing and Investigation
Ing. Zuzana Kubová, PhD.	Education Expert
PharmDr. Kamila Chomaničová, PhD.	
Alexandra Megóová	Expert for the National Registered Testing Pool and ADAMS
Viera Kolibášová	Economist
Mgr. Andrej Toldy	Administrative Officer
External employees	Doping control officers (22)

The status of SADA in the Slovak Republic is defined by the basic documents that set out the tasks of the organisation at the national level, namely:

- a)Act No. 440/2015 Coll. on Sport on Amendments and Additions to Certain Acts, as amended (hereinafter referred to as the "Act").
- b) SADA Statute The Ministry of Education, Science, Research and Sport of the Slovak Republic, pursuant to Section 86(6) of Act No. 440/2015, has issued this Statute under No. 2016-9381/3493:1-56AA with effect from 1 February 2016. Within the meaning of the Statute, SADA is a legal person acting in legal relations in its own name, acquires rights, undertakes obligations and has responsibilities arising from these relations.

The act, which came into effect on 1 January 2016, changes the status of SADA. Due to the need to increase the level of its independence (based on the World Anti-Doping Code), it receives the status of a contributory organisation established by law as an independent organisation that carries out the tasks of prevention and control in the field of doping in the territory of the Slovak Republic. In line with the World Anti-Doping Organisation's Model Rules, the personal scope of the Agency's authority shall also be regulated. In addition to the legislative regulation of its status, the Agency must meet certain qualitative parameters for its activities. These are based on the organisational structure of the organisation, i.e. the organisational, working and registry regulations and plan. In the area of doping control processes and the granting of therapeutic use exemptions, SADA is governed by a quality certificate according to the standard STN EN ISO 9001:2015.

The main objective of SADA is to carry out the tasks **set out in the Sports Act.** It is primarily the implementation of preventive measures in the fight against doping in sport on the basis of cooperation with WADA and international anti-doping organisations. Cooperation with international sports federations and national sports associations is important, especially in the coordination and **direct carrying out doping control in sport, mainly at the top and performance level.** This irreplaceable mission also results from the adoption and application of international treaties and conventions to which the Slovak Republic is a signatory. An important part of SADA's mission is the ongoing provision of education for selected target groups of athletes and overall educational activities in this area.

On 16 March 2022, the Slovak Anti-Doping Agency (SADA) concluded a Memorandum of Cooperation with the Anti-Doping Committee of the Czech Republic (ADV CR).

On 27–28 April 2022, representatives of CEADO (Central European Anti-Doping Organisation, of which the Slovak Anti-Doping Agency is an active member), POLADA (Polish Anti-Doping Agency) and WADA (World Anti-Doping Agency) met in Warsaw, where they jointly focused on the direction of the anti-doping system in the individual CEADO countries. One of the items on the agenda was the presentation of the WADA-ERRADO project. The main points related to the overall development of the project, outstanding issues, recommendations as well as

future actions. The Slovak Anti-Doping Agency together with NADO Croatia mentors NADO Moldova. Given the current situation in Moldova in the context of the Russian-Ukrainian conflict affecting the situation in Moldova, it is not easy to adhere to the designated plan for the implementation of Code 2021. SADA tries to help solve problems through online meetings and webinars.

On 15–17 December 2022, the Slovak Anti-Doping Agency (SADA) within the ERASMUS+ project "Education as a strategy in the fight against doping" took part in a transnational meeting at the Spanish sports university UCAM as part of the Catholic University of San Antonio in Murcia, Spain. In addition to SADA, SEMED from Spain, CROSSKOVACSI from Hungary, MUL from Poland, SMAS from Serbia and Klitschko Foundation from Ukraine participated in the ERASMUS+ project. The ERASMUS+ project is coordinated by the Spanish medical company SEMED. SADA representatives presented the third part of the project, which concerned the introduction of the Anti-Doping Code of Conduct for Secondary Schools of Sport. This Code was created not only for students, but also for teachers, coaches and parents. The content of the Code is ethical thinking in sport and also serves as a prevention against what is undesirable in sport. The Code introduces key principles and values such as the ideals of sport, respect for health, respect for those who guide you towards sport and respect for the values of sport. The Erasmus+ Working Group has approved the training materials developed so far in accordance with the project deadlines. The results of the various outputs of the project so far have been evaluated and a final project report will be prepared for the European Union. The project is expected to be completed in Q1 2023.

Description of the activities of the Slovak Anti-Doping Agency in 2022

1 Performing preventive measures aimed at combating doping in sports

Part of this task is to ensure that athletes and others are informed of their rights and obligations, to which the Slovak Republic has committed itself by signing international treaties and conventions in the field of combating doping in sport. One of the forms is the publication of long-term information (the World Anti-Doping Code, its international standards, the List of Prohibited Substances, etc.) and methodological procedures for users of the ADAMS system. The system supports research and education in the fight against doping. In 2022, the Slovak Anti-Doping Agency (hereinafter referred to as "SADA") delivered 40 lectures and training sessions for athletes, coaches, athletes support team, doping commissioners, and pupils (or students). Since the anti-pandemic measures were lifted, we were able to return to the standard form of face-to-face lectures (26). Although the stated goal was to conduct at least 50 lectures or webinars, sports federations/associations showed less interest in this form of education than in the previous year. This can be attributed to the greater competitive workload of athletes compared to the pandemic years.

During 2022, SADA regularly published news about anti-doping and ongoing events through social networks (facebook, instagram) and the website www.antidoping.sk. In addition, SADA staff actively contributed to the development of a series of anti-doping podcasts and articles, and in cooperation with the World Anti-Doping Agency contributed to the translation of the course for national level athletes, which will be available on the ADEL platform from 2023.

An important mission of the Anti-Doping Agency of the Slovak Republic is therefore the provision of information, educational, advisory and awareness-raising activities for children and youth, in particular for pupils and students of sports schools and sports classes, parents as well as for the general sporting public. Implementation is carried out through information and methodological materials and interactive presentations in selected target groups and in cooperation with professional organisations and civic associations. In 2022, we focused mainly on a new form of presentation of anti-doping issues, through podcasts, which we published on a monthly basis.

Person in Education Expert charge:				
Sponsor: Zuzana Kubová, Kamila Chomaničová				
Goals:	Strengthen the moral and ethical values of the sporting population in the fight against doping, ensure the carrying out of the tasks of the World Anti-Doping Programme.			

2 <u>International cooperation in the fight against doping in sport (in particular with the</u> <u>World Anti-Doping Agency, anti-doping agencies in other countries, international</u> <u>sports organisations)</u>

The exact specification of the dates and costs for the implementation of this task is based on the published dates and locations of the meetings of the different international organisations. Working in the following organisations: World Anti-Doping Agency (WADA), the Institute of National Anti-Doping Organisations (INADO), the Council of Europe Anti-Doping Convention (TDO and CAHAMA). Council of Europe Working Groups TDO-LI, TDO-EDU, TDO-SCI, European Commission, Anti-Doping Laboratory Seminar in Seibersdorf, bilateral and multilateral meetings with national anti-doping organisations of the European Union Member States.

Person in charge:Managing Director, the staff members designated by the Managing Direct designated members of the advisory bodies					
Sponsor: Žaneta Csáderová, Tomáš Pagáč					
Goals:	Cooperation with the World Anti-Doping Agency and other anti-doping organisations, ensure the carrying out of the tasks arising from the Council of Europe Anti-Doping Convention and the UNESCO Anti-Doping Convention.				

3 <u>National cooperation in the fight against doping in sport (in particular with national</u> <u>sports associations, the Slovak Olympic and Sports Committee, the Slovak</u> <u>Paralympic Committee, and other organisations)</u>

Close cooperation at this level is an essential part of the fight against doping in sport. In this part it is the coordination of doping controls, transfer of information about stays and plans of athletes and national teams of the Slovak Republic. Last but not least, there is also the need for information and coordination in case of positive doping findings of Slovak athletes and during testing at competitions in the Slovak Republic. SADA maintains a national register of athletes for testing, controls the incorporation and compliance with the rules of the World Anti-Doping Programme by sports organisations in the territory of the Slovak Republic. This task also includes co-organising seminars, conferences and other training events with these entities.

Person in	Expert for the National Registered Testing Pool and ADAMS and Expert for Testing				
charge:	and Investigation				
Sponsor:	Alexandra Megóová, Ján Baník				
Goals: Incorporation and adherence to the rules of the World Anti-Doping Progr sports associations and sports organisations.					

4 <u>Carrying out, organisation and management of doping controls, ensuring the</u> <u>analysis of samples collected for doping control purposes, preparation of the</u> <u>annual doping control plan, notification of final decisions on anti-doping rule</u> <u>violations to the World Anti-Doping Agency, entering into agreements on</u> <u>reciprocal testing in accordance with the World Anti-Doping Programme</u>

Person inExpert for Testing and Investigation, Expert for the National Registered Testincharge:and ADAMS			
Sponsor:	Ján Baník, Alexandra Megóová		
Goals:	300 collections of biological material.		

5 <u>Provision of requested doping controls</u>

Person in charge:	Economist, Internal Administration Officer, Testing and Investigation Officer
Sponsor:	Viera Kolibášová, Andrej Toldy, Ján Baník, Ladislav Čambal
Goals:	Efficient and economical use of the funds of the Anti-Doping Agency of the Slovak Republic, the property of the state, which is in its administration, and observance of the financial limits within the meaning of the budget of the organisation.

6 <u>Notification of changes to the List of Prohibited Substances and Methods,</u> granting of therapeutic use exemptions

In terms of the World Anti-Doping Code, this activity is necessary particularly for athletes with various health problems and diseases. This area includes the work of the Therapeutic Use Exemptions Commission itself. SADA provides consultancy activities focused on medicines and medicinal products. For anti-doping purposes, SADA maintains a database of prohibited and authorised medicines and medicinal products, and the management also updates an information system for the verification of prohibited substances.

Person in charge:	Testing, Prevention and Result Management Department Manager
Sponsor:	Tomáš Pagáč
Goals:	Allow an athlete to use a prohibited substance/method for a therapeutic purpose. Provide expert information about medicines and medicinal products that do or do not contain prohibited substances.

7 Educating professionals in the fight against doping in sport

A key activity is organising the annual seminar for doping commissioners, which provides new information about the fight against doping in sport, legal and health aspects, and at the same time provides a space for the exchange of information and experience, which improves the quality of the activities of all participants. Another activity is the selection and training of new doping commissioners. In the autumn of 2022, we held a reaccreditation face-to-face training for doping commissioners.

Person in Expert for Testing and Investigation and Education Expert charge:			
Sponsor: Žaneta Csáderová, Tomáš Pagáč, Ján Baník, Zuzana Kubová			
Goals:	Ensure a sufficient number of doping commissioners to carry out the tasks of the World Anti-Doping Programme		

3 SADA's activities in 2022 - assessment

The tasks of SADA are defined in its basic documents and in **the Contract No. 0274/2019** entered into between the Ministry of Education, Science, Research and Sport of the Slovak Republic and SADA in Bratislava on 28 February 2019. The Contract is published online at <u>www.antidoping.sk</u>.

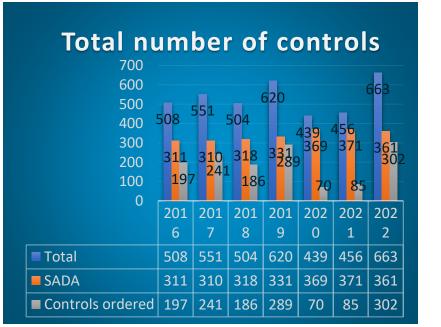
Doping controls

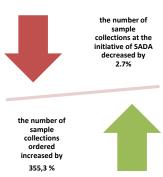
In 2022, SADA continued to comply with the TDSSA International Technical Standard, where additional analyses are performed at least at a minimum quantity based on a breakdown by sport and sport discipline. The main objective in 2022 was to maintain the proportion of out-of-competition testing for athletes of international but also national importance, such as athletes in team sports. However, the beginning of 2022 was still focused on the athletes who were due to take part in the Beijing 2022 Olympic and Paralympic Games.

SADA carried out a total of 663 doping controls in 2022, of which 361 were at the initiative of SADA and 302 at the initiative of an international sports federation.

Urine sample collections at the initiative of SADA

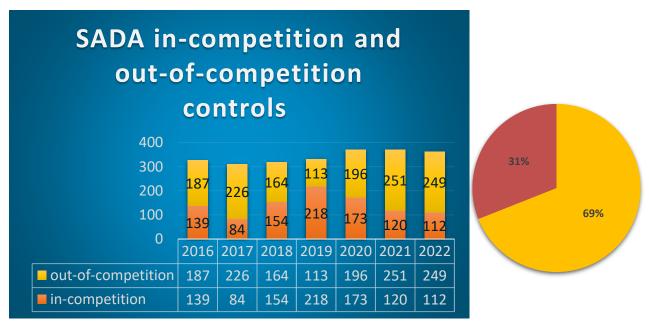
In 2022, SADA carried out 361 urine sample collections at its own initiative, with a further 302 urine sample collections carried out in cooperation with national and international sports associations, at events of national, European or world importance, making a total of 663 urine sample collections. Compared to 2021, SADA performed 2.7% less urine sample collections at its own initiative, and the number of urine sample collections ordered increased by 355.3%.





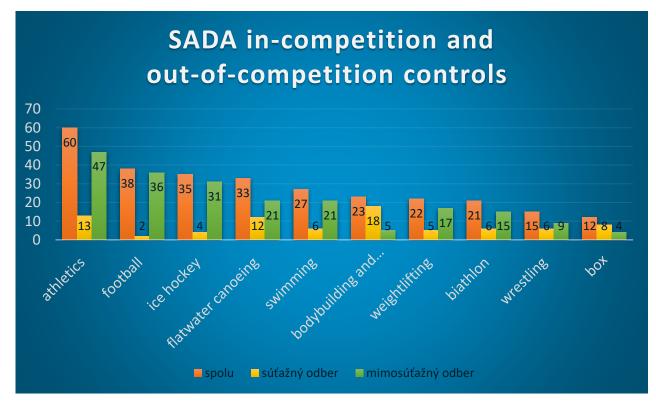
Urine sample collections performed at the initiative of SADA may be divided into incompetition or out-of-competition sample collections. SADA continues the trend begun of increasing the ratio of out-of-competition to in-competition testing. In 2022, SADA adjusted its plan to set the ratio of out-of-competition and competitive sampling at 2:1 in favour of outof-competition testing. After performing 249 out-of-competition urine sample collections and 112 in-competition urine sample collections, we achieved a ratio of 2.2:1.

SADA performed a total of 361 urine sample collections in 2022, of which 249 were out-ofcompetition collections and 112 were in-competition collections.



SADA performed the most urine sample collections in the following sports: Urine sample collections ordered by SADA were performed in the individual sports as follows:

	Sport	Total	In-competition collection	Out-of-competition collection
1	athletics	60	13	47
2	football	38	2	36
3	ice hockey	35	4	31
4	flatwater canoeing	33	12	21
5	swimming	27	6	21
6	bodybuilding and fitness	23	18	5
7	weightlifting	22	5	17
8	biathlon	21	6	15
9	wrestling	15	6	9
10	box	12	8	4



Supplementary (ESAs, GHRFs) and additional (SPC) analyses for collected samples

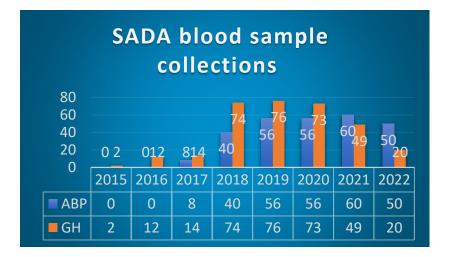
Year	ESAs	GHRFs	SPC
2014	0	0	4
2015	31	27	23
2016	94	75	9
2017	85	55	9
2018	80	61	14
2019	93	69	8
2020	116	74	4
2021	118	88	5
2022	84	67	16

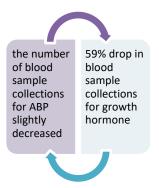
In 2015 the aforementioned TDSSA Technical Document came into force, which is revised annually and according to which analyses for EPO (ESAs), growth hormone from blood and its factors from urine (GHRFs) need to be performed. An additional "SPC" (steroid profile confirmation) analysis had to be performed upon request from the laboratory if the sample showed non-standard ratios of the steroid component. However, none of these tests have so far confirmed the presence of prohibited substances. SADA shall only be responsible for meeting this standard for doping controls for which SADA is the delegating organisation, on the basis of which at least a minimum number of additional analyses have been achieved from the perspective of individual sports and disciplines.

In 2022, SADA performed 84 ESA analyses, 67 GHRFs analyses and 16 additional SPC analyses.

Blood sample collections

In recent years, SADA has successfully introduced the performance of blood sample collections and established the background for the gradual profiling of the haematology module of the Athlete Biological Passport (ABP). In 2022, SADA performed 50 blood sample collections for ABP and 20 blood sample collections for growth hormone (GH) analysis. Compared to 2021, this is a reduction of 39 blood sample collections, mainly due to fewer blood serum draws.





Blood sample collections ordered by another authority 2015 2016 ABP GH

Anti-Doping Rule Violations

Two analytical anti-doping rule violations were recorded.

In 2022, SADA recorded two cases of analytical anti-doping rule violations (two findings of a prohibited substance in a urine sample), which were further referred to the Anti-Doping Commission.

The first case was reported in football, where the prohibited substance THC carboxy was found in a urine sample.

The second case was reported in natural bodybuilding, where the prohibited substance 4-methylhexane-2-amine was found in an athlete.

Year	Number of anti-doping rule violations
2014	10
2015	8
2016	7
2017	11
2018	9
2019	9
2020	0
2021	2
2022	2

ADAMS

ADAMS (Anti-Doping Administration and Management System) is an internet database system developed by the World Anti-Doping Agency (WADA). It enables entering, storing, sharing and providing information about individual athletes and their places of stay, doping controls, therapeutic use exemptions (TUEs) and possible sanctions against athletes.

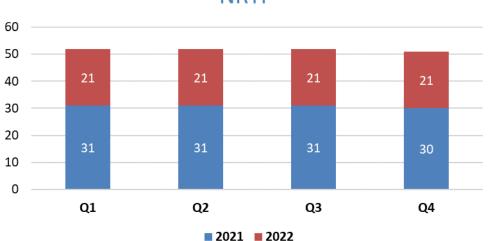
ADAMS statistical data

The Agency is continuously updating the National Registered Testing Pool, which, in coordination with the national sports associations, includes at the end of 2022 a total of 88 national team members from 12 sports associations and federations, including 30 national team members on the basis of the National Registered Testing Pool (NRTP), 54 athletes on the basis of the Basic Register (BR) and 17 national team members on the basis of the International Registered Testing Pool (IRTP).

Of the total number of sports associations, 13 sports associations fall under Olympic and Paralympic sports. Summer Olympic sports are made up of 10 sports associations, Winter Olympic sports are made up of 3 sports, and two sports associations are non-Olympic.

Quarter	NRTP	BR	IRTP	Total
Q1	21	53	13	87
Q2	21	54	13	88
Q3	21	54	13	88
Q4	21	54	13	88

In the fourth quarter of 2017, new criteria for inclusion of athletes in the National Registered Testing Pool and the ADAMS system were created. Based on these criteria for inclusion of athletes in the National Registered Testing Pool and the ADAMS system and based on the selection of athletes according to risk factors, the Agency was gradually reducing the number of athletes included. The reduction in the number of athletes was made on the basis of recommendations from WADA. Each athlete included in the ADAMS system must have a minimum of three sample collections per year. With the high number of athletes, SADA does not have enough funding or personnel to comply with this regulation.

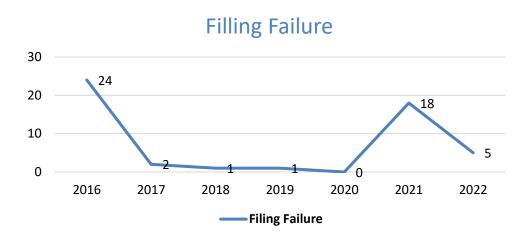


NRTP

Warnings and unavailability for testing

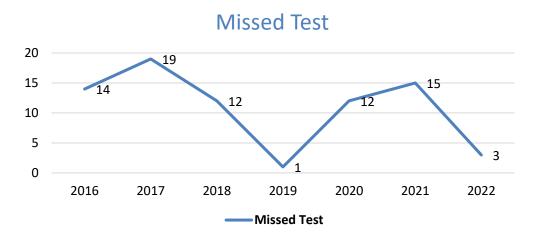
Pursuant to the regulation in question, 5 warnings were issued for non-completion of data in the ADAMS system and unavailability for testing.

Due to the progressive reduction in the number of athletes on the National Registered Testing Pool, the number of warnings issued for incomplete or incorrectly completed ADAMS places to stay has also decreased.



No warning was issued for non-completion of the ADAMS data.

Due to the progressive decrease in the number of athletes on the National Registered Testing Pool, the number of warnings issued for failure to provide required information on change of residence / failure to show for testing. With fewer athletes in the NRTP, the Agency could carry out more out-of-competition controls per athlete (striving to achieve the required three controls per athlete per year).



Three warnings were issued for unavailability for testing and were assessed as anti-doping rule violations.

Seven athletes were issued the first warning out of a total of three possible anti-doping rule violations. One athlete was issued two warnings out of possible three warnings. In view of this, the Agency requested a written explanation of the violation of the aforementioned rule, the completion of the online training course - Triagonal and the subsequent reconciliation of the sports training schedule (monitoring form of stays in the online system ADAMS) and its notification so that any further out-of-competition doping control could be carried out without delays and without consequences for the sporting activity.

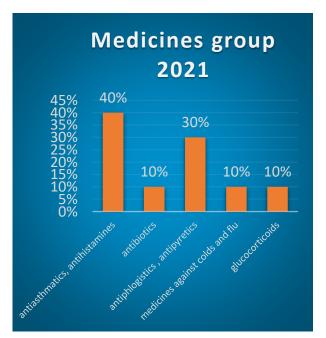
Therapeutic use exemptions

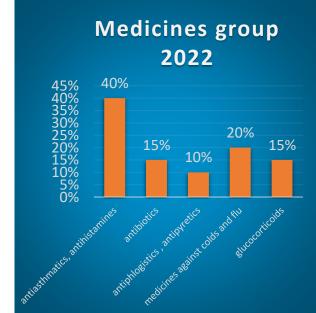
Consultancy

The aim of the consultation activity is to provide athletes with a space for questions and answers, especially in relation to information about prohibited substances or their presence in certain medicines or nutritional supplements. In 2022, the Slovak Anti-Doping Agency provided 130 expert consultations on medicines and nutritional supplements.

In 2022, the Medicines Database Project (<u>www.zakazanelatky.sk</u>) continued, through which athletes can look up a medicine and verify the presence of a prohibited substance.

When it comes to questions concerning the composition of medicines and their safety in terms of doping effect, the assessment of the presence of a prohibited substance is very precise, as medicines are subject to strict regulation and the information about the composition of medicines is clearly defined. Most of the medicines consulted did not contain any prohibited substance, in some cases we recommended a change of medication. The most frequent were drugs from the group of antihistamines, antibiotics, glucocorticoids, analgesics and dermatologics.





Overview of groups of medicines sent for consultation by athletes

Therapeutic use exemptions

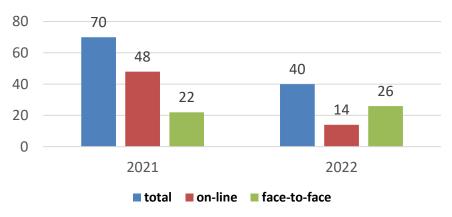
In 2022, SADA granted 2 therapeutic use exemptions (prednisone, adderral). In total, we considered 10 applications for therapeutic use exemption, 8 applications were rejected because the use of the medicinal product did not require a therapeutic use exemption.



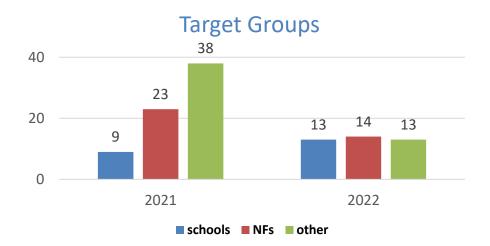
Education

An important mission of SADA is the provision of information and educational, advisory and awareness-raising activities. This includes publishing printed information and methodological materials, publishing electronic materials (podcasts and articles on the Agency's website) and providing interactive presentations in selected target groups and in cooperation with professional organisations and civic associations.

In 2022, SADA staff delivered a total of 40 lectures in online and face-to-face formats, either ordered by individual sports associations or for primary or secondary sports schools. These lectures not only introduced the issues of the fight against doping in sport in an interactive way, but also focused on building the values of clean sport and awareness of nutritional supplements, prohibited substances and doping control. Since the anti-pandemic measures were lifted, we were able to return to the standard form of face-to-face lectures (26). Although the stated goal was to deliver at least 50 lectures or webinars, sports federations/associations showed less interest in this form of education than in the previous year. This can be attributed to the greater competitive workload of athletes compared to the pandemic years.



Forms of lectures

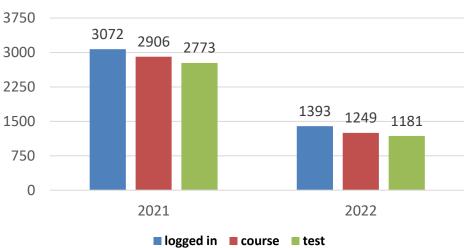


In 2022, SADA delivered these lectures with active or online participation with the total number of about 2,200 participants:

Date	Customer	Number of
		participants
24 January	National Sports Centre	60
26 January	National Sports Associations	32
26 January	ADAMS athletes	20
3 February	Bilingual grammar school Žilina	120
7 February	Primary school Prešov	35
9 February	Slovak Swimming Federation	60
8–9 April	Anti-Doping Commission	17
13 April	Primary school Golianovo	34
26 April	SOŠV/EYOF	300
3 May	Secondary school Topoľčany	100
12 May	Primary school Kamenná Poruba	80
13 May	Bilingual grammar school Žilina	30
26 May	Slovak Ice Hockey Association	30
30 May	Sports Secondary School Ostredková	35
1 June	AIU + ASP + athletes	40
1 June	Slovak Triathlon Union	38
6 June	Secondary school Partizánske	51
15 June	Slovak canoeing	35
17 June	Slovak Ice Hockey Association	10
27 June	Primary school Medzilaborecká, Bratislava	80
4 July	Slovak Archery Association	12
15 August	SOŠV-YOT	20
23 August	Slovak Kickboxing Association	40
25 August	Slovak Karate Association	80
24	Slovak Association of Sport Ju-Jitsu	10
September		
19 October	Slovak Athletic Association	100

21 October	Primary school Golianovo	50
4 November	Bilingual grammar school Žilina	30
8 November	Business Academy Pezinok	70
13 November	Prestigio Management team	30
14 November	Association of Slovak Skiing	25
19 November	, , , 8	120
	Powerlifting (powerlifting)	
19 November	Slovak Association of Fitness, Bodybuilding and	150
	Powerlifting (fitness and bodybuilding)	
21 November	Slovak Luger Association	15
23 November	Primary school Partizánske	70
25 November	Slovak canoeing	30
4 December	Slovak Association of Fitness, Bodybuilding and Power	70
	Triathlon (triathletes)	
4 December	Slovak Association of Fitness, Bodybuilding and Power	70
	Triathlon (triathletes)	
20 December	Slovak Wrestling Association	15
20 December	Slovak Golf Association	30
20 December	Slovak Dance Sports Association	35

During 2022, 1,393 users registered for the Triagonal e-learning course available online, with 1,249 users successfully completing the course and 1,181 passing the final test. In 2023, we will transition our online education from the Triagonal course to the World Anti-Doping Agency's ADEL course.



Triagonal e-learning course

The largest representation of sports organisations whose athletes have undergone the course:

<u>TOP 10</u>	<u>2021</u>	<u>2022</u>
Slovenský zväz biatlonu	3	129
Slovenský futbalový zväz	38	36
Slovenský zväz ľadového hokeja	<u>1966</u>	17
Slovenský zväz cyklistiky	249	<u>654</u>
Slovenský atletický zväz	12	50
Slovenská asoc. kulturistiky, fitness a silového trojboja	127	66
Slovenský zväz hádzanej	6	117
Slovenská basketbalová asociácia	3	39
Slovenský tenisový zväz	8	37
Slovenská plavecká federácia	18	30

During 2022, SADA regularly published news about anti-doping and ongoing events through social networks (facebook, instagram) and the website <u>www.antidoping.sk</u>. In addition, we have produced a series of twelve podcasts focusing on different groups of prohibited substances and methods (<u>https://www.buzzsprout.com/1310941</u>). SADA staff actively worked with the World Anti-Doping Agency to translate the course for national level athletes, which will be available on the ADEL platform from 2023.

During the year we re-accredited all active commissioners and trained 4 new candidates who should eventually become full-fledged doping commissioners.

4 Evaluation of the annual doping control plan of the previous year

This section covers the complete activity related to collections both during and outside competitions. For 2022, the Agency planned to carry out 300 doping controls. In 2022, SADA carried out collections of biological material on the basis of its own plans, which correlated with WADA regulations and the TDSSA Technical Standard. In addition to its own plan, SADA has been fully cooperative in the field of national and international cooperation, which includes in particular the preparation of doping controls and the performance of sample collections at sporting events of European and world importance. International cooperation in doping controls, however, does not only include the cooperation of SADA in sampling in the Slovak Republic, but also the ordering of testing of Slovak athletes in a foreign country by the relevant anti-doping organisation.

Under the authority of SADA, the following collections were performed in 2022:

- 361 urine samples (112 in-competition and 249 out-of-competition) for which 84 additional analyses for EPO (ESAs) and 67 analyses for growth hormone receptor factors (GHRFs) were ordered,
- 16 urine samples required additional analysis to confirm the steroid profile (SPC),
- 70 blood samples (20 for growth hormone detection and 50 for establishment and maintenance of blood passports).

Under other authority, SADA made the following collections in 2022:

- urine samples,
- 33 blood samples.

A total of 107 missions were required to carry out all collections in 2022. The shortest missions were completed in one day, the longest one lasted up to 8 days, collecting between 1 and 168 samples per mission.

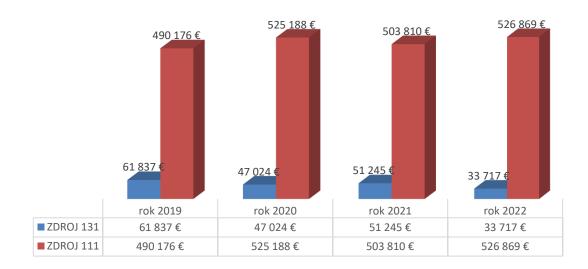
In 2022, two cases of the discovery of a prohibited substance in an athlete's urine sample were recorded and referred to the Anti-Doping Commission.

In 2022, blood passports were introduced or continued for all athletes in the NRTP who have a 30% ESA or higher according to TDSSA.

5	Overview	of revenue	and	expenditure
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	Budget 20	19	Budget 2020		Budget 2021		Budget 2022	
	approved	adjusted	approved	adjusted	approved	adjusted	approved	adjusted
Balance from previous year SOURCE 131	€0	€ 61,837	€0	€ 47,024	€0	€ 51,245	€0	€ 33,717
SOURCE 111	€ 472,337	€ 490,176	€ 510,761	€ 525,188	€ 552,898	€ 503,810	€ 492,898	€ 526,869
Balance from previous year SOURCE 46	€0	€ 6,458	€0	€ 3,427	€0	€ 15,417	€0	€ 17,423
Revenue from other sources SOURCE 46	€ 43,194	€ 113,364	€ 53,194	€ 42,730	€ 48,438	€ 69,633	€ 48,438	€ 124,042
Balance from previous year SOURCE 1106	€0	€0	€0	€0	€0	€0	€0	€ 6,857
Revenue from other sources SOURCE 1106	€0	€0	€0	€0	€0	€ 10,426	€0	€ 6,941

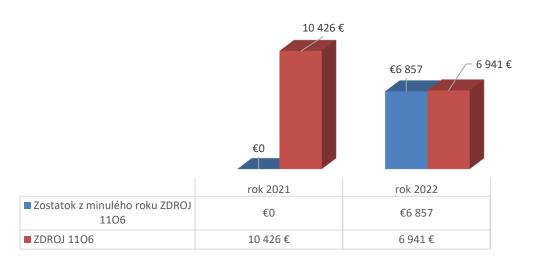
SADA revenue from the state budget



SADA revenue from source 46

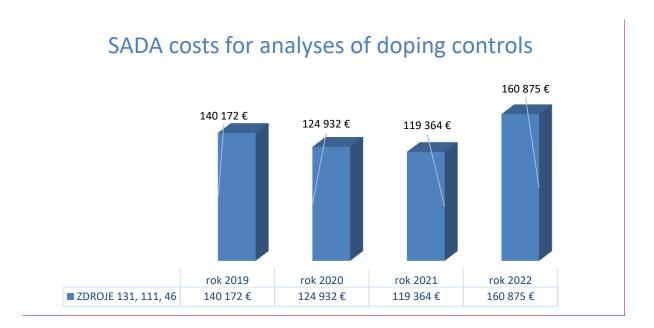


In 2022, the implementation of revenue from other sources from source 46 was achieved in the total amount of \notin 124,042 which represents 256% of the SR. Revenues consisted mainly of reimbursements of \notin 120,640 for ordered doping controls and reimbursements of \notin 2,400 for 24 hours of ordered lectures from 17 organisations. There was no revenue for therapeutic use exemptions in 2022.



SADA revenue from source 1106 erasmus+

SADA, as a supporting participant, has at its disposal the income on resource 1106 as other funds from abroad provided to the Erasmus+ project. The balance of the previous year's revenue in 2021 was \in 6,857 and the revenue in 2022 was \in 6,941.



Expenditure by economic classification as at 31 December 2022 (in €)									
	Approve d	Adjusted	Drawdow n	% drawdow n	Drawdow n	Drawdow n	% drawdow n		
Category/item	budget	budget	without MRZ	for UR without MRZ	MRZ	with MRZ	for UR with MRZ		
	2022	as at 31 Decembe r 2022	as at 31 December 2022						
Total (600 + 700 + 800)	541,336	717,349	487,002	92	173,255	660,257	92		
600 - CURRENT EXPENDITURES	541,336	717,349	487,002	92	173,255	660,257	92		
610 - Wages, salaries, service revenues and other personal emoluments SOURCE 111	170,621	177,861	163,210	92	0	163,210	92		
of which:									
611 - Tariff salary, personal salary	104,104	102,742	92,860	90	0	92,860	90		
612001 - Personal allowance	59,500	58,760	54,439	93	0	54,439	93		

612002 - Other bonuses	7,017	6,765	6,316	93	0	6,316	93
614 - Bonuses	0	9,595	9,595	100	0	9,595	100
620 - Insurance premiums and contribution to insurance companies SOURCE 111	59,615	82,631	76,122	92	0	76,122	92
of which:							
621 - Insurance premiums to the General Health Insurance Company	10,922	12,092	11,353	94	0	11,353	94
623 - Premiums to other health insurance companies	5,237	11,783	10,666	91	0	10,666	91
625001 - For sickness insurance	2,716	3,268	3,014	92	0	3,014	92
625002 - For old- age insurance	23,781	33,439	30,808	92	0	30,808	92
625003 - For accident insurance	1,832	1,915	1,764	92	0	1,764	92
625004 - For disability insurance	4,823	6,544	6,000	92	0	6,000	92
625005 - For unemployment insurance	1,888	2,247	2,066	92	0	2,066	92
625007 - For insurance to the RFS	8,416	11,344	10,452	92	0	10,452	92
627 - Contribution to supplementary pension insurance companies SOURCE 111	0	4,672	4,253	91	0	4,253	91
627 - Contribution to supplementary pension insurance companies	0	4,672	4,253	91	0	4,253	91
630 - Goods and services -	236,162	221,508	206,606	93	0	206,606	93

Programme 02605 SOURCE 111							
of which:							
631001 - Domestic travel allowances	15,573	12,940	12,940	100	0	12,940	100
631002 - Foreign travel allowances	10,000	15,207	15,207	100	0	15,207	100
632003 - Postal services	8,384	8,000	6,025	75	0	6,025	75
633001 - Interior furnishings	1,000	0	0	0	0	0	0
633004 - Operating machinery, apparatus	994	0	0	0	0	0	0
633005 - Special machinery, apparatus	1,500	0	0	0	0	0	0
633006 - General material	23,611	4,247	4,247	100	0	4,247	100
633009 - Books, magazines, newspapers	500	262	262	100	0	262	100
633010 - Workwear	1,598	1,617	1,617	100	0	1,617	100
633011 - Food	0	255	255	100	0	255	100
633016 - Entertainment	799	328	328	100	0	328	100
634001 - Fuel, lubricants, oils	2,000	2,000	1,616	81	0	1,616	81
634002 - Servicing, maintenance, repairs	1,390	557	557	100	0	557	100
634003 - Insurance	1,390	973	973	100	0	973	100
634005 - Cards, stamps, fees	400	57	57	100	0	57	100
635001 - Interior furnishings	300	0	0	0	0	0	0
635004 - Operating machinery, apparatus	300	0	0	0	0	0	0

637001 - Training, seminars, conferences	8,000	3,122	3,122	100	0	3,122	100
637003 - Promotion and advertising	0	4,546	4,546	100	0	4,546	100
637004 - General services	33,530	1,535	68	4	0	68	4
637005 - Special services	13,600	30,000	25,604	85	0	25,604	85
637007 - Travel allowances	400	0	0	0	0	0	0
637011 - Studies, expertise, opinions	71,142	86,142	81,142	94	0	81,142	94
637014 - Meals	3,396	6,782	6,782	100	0	6,782	100
637016 - Contribution to the social fund	2,000	2,535	2,342	92	0	2,342	92
637024 - Settlement of exchange differences	200	0	0	0	0	0	0
637027 - Bonuses for non-staff members	33,932	39,023	37,536	96	0	37,536	96
637030 - Advance payments	0	0	0	0	0	0	0
637035 - Taxes	223	223	223	100	0	223	100
637036 - Representation expenses	0	1,157	1,157	100	0	1,157	100
630 - Goods and services - Programme OEKOF SOURCE 111	26,500	30,220	26,833	89	0	26,833	89
of which:							
632005 - Telecommunication services	4,000	4,100	3,759	92	0	3,759	92
633002 - Computing technology	2,500	2,500	1,193	48	0	1,193	48

633003 - Telecommunication s technology	300	528	528	100	0	528	100
633013 - Software	500	0	0	0	0	0	0
633018 - Licences	700	0	0	0	0	0	0
635002 - Computing technology	500	0	0	0	0	0	0
635003 - Telecommunication s technology	500	0	0	0	0	0	0
637040 - ICT services	17,000	22,592	20,942	93	0	20,942	93
632004 - Communication infrastructure	500	500	412	82	0	412	82
640 - Current transfers SOURCE 111	0	9,976	9,976	100	0	9,976	100
of which:							
642013 - For the severance pay	0	4,004	4,004	100	0	4,004	100
642015 - For sickness benefits	0	316	316	100	0	316	100
649003 - Transfers abroad - membership contribution to the organisation	0	5,656	5,656	100	0	5,656	100
610 - Wages, salaries and other personal emoluments SOURCE 131	0	17257	0	0	17257	17257	100
of which:							
611 - Tariff salary, personal salary	0	9,976	0	0	9,976	9,976	100
612001 - Personal allowance	0	3,787	0	0	3,787	3,787	100
612002 - Other bonuses	0	414	0	0	414	414	100

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614 - Bonuses	0	3,080	0	0	3,080	3080	100
620 - Insurance premiums and contribution to insurance companies SOURCE 131	0	7,459	0	0	7,459	7,459	100
of which:							
621 - Insurance premiums to the General Health Insurance Company	0	1,071	0	0	1,071	1,071	100
623 - Premiums to other health insurance companies	0	950	0	0	950	950	100
625001 - For sickness insurance	0	277	0	0	277	277	100
625002 - For old- age insurance	0	2,817	0	0	2,817	2,817	100
625003 - For accident insurance	0	161	0	0	161	161	100
625004 - For disability insurance	0	593	0	0	593	593	100
625005 - For unemployment insurance	0	198	0	0	198	198	100
625007 - For insurance to the RFS	0	956	0	0	956	956	100
627 - Contribution to the DDS	0	437	0	0	437	437	100
630 - Goods and services SOURCE 131	0	9001	0	0	9001	9001	100
of which:							
637004 - General services	0	2,758	0	0	2,758	2,758	100
637005 - Special services	0	1,920	0	0	1,920	1,920	100
637007 - Travel allowances	0	10	0	0	10	10	100

637016 - Contribution to the social fund	0	200	0	0	200	200	100
637027 - Bonuses for non-staff members	0	1,867	0	0	1,867	1,867	100
632005 - Telecommunication services	0	323	0	0	323	323	100
637040 - ICT services	0	1,920	0	0	1,920	1,920	100
632004 - Communication infrastructure	0	4	0	0	4	4	100
610 - Wages, salaries, service revenues and other personal emoluments SOURCE 46	19,013	22,200	0	0	15,596	15,596	70
of which:							
611 - Tariff salary, personal salary	0	0	0	0	0	0	0
614 - Bonuses	19,013	22,200	0	0	15,596	15,596	70
630 - Goods and services SOURCE 46	29,425	120,765	0	0	111,429	111,429	92
of which:							
631001 - Domestic travel allowances	4,000	0	0	0	0	0	0
632003 - Postal services	0	535	0	0	535	535	100
633001 - Interior furnishings	1,000	0	0	0	0	0	0
633004 - Operating machinery, apparatus	825	0	0	0	0	0	0
633006 - General material	3,000	22,500	0	0	13,200	13,200	59
634001 - Fuel, lubricants, oils	0	34	0	0	34	34	100

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634002 - Servicing, maintenance, repairs	400	0	0	0	0	0	0
637001 - Training, seminars, conferences	1,000	3,952	0	0	3,952	3,952	100
637004 - General services	1,000	12,061	0	0	12,061	12,061	100
637005 - Special services	0	752	0	0	752	752	100
637011 - Studies, expertise, opinions	16,500	79,733	0	0	79,733	79,733	100
637012 - Fees and levies	500	196	0	0	161	161	82
637031 - Fines and penalties	1,200	0	0	0	0	0	0
637036 - Entertainment expenses	0	1,000	0	0	1,000	1,000	100
610 - Wages, salaries and other personal emoluments SOURCE 1106	0	3,589	0	0	3,589	3,589	100
of which:							
611 - Tariff salary, personal salary	0	0	0	0	0	0	0
612001 - Personal allowance	0	0	0	0	0	0	0
612002 - Other bonuses	0	0	0	0	0	0	0
614 - Bonuses	0	3,589	0	0	3,589	3,589	100
620 - Insurance premiums and contribution to insurance companies SOURCE 1106	0	1,542	0	0	1,542	1,542	100
of which:							
621 - Insurance premiums to the	0	185	0	0	185	185	100

General Health Insurance Company							
623 - Premiums to other health insurance companies	0	256	0	0	256	256	100
625001 - For sickness insurance	0	62	0	0	62	62	100
625002 - For old- age insurance	0	618	0	0	618	618	100
625003 - For accident insurance	0	35	0	0	35	35	100
625004 - For disability insurance	0	132	0	0	132	132	100
625005 - For unemployment insurance	0	44	0	0	44	44	100
625007 - For insurance to the RFS	0	210	0	0	210	210	100
630 - Goods and services - Programme 02605 SOURCE 1106	0	8,668	0	0	7,381	7,381	85
of which:							
631002 - Foreign travel allowances	0	4,300	0	0	3,014	3,014	70
637004 - General services	0	3,265	0	0	3,265	3,265	100
637027 - Bonuses for non-staff members	0	823	0	0	823	823	100
637036 - Representation expenses	0	280	0	0	280	280	100
700 - CAPITAL EXPENDITURES SOURCE 131	0	0	0	0	0	0	0
710 - Acquisition of capital assets	0	0	0	0	0	0	0
720 - Capital transfers	0	0	0	0	0	0	0

EXPENDITURE OPERATIONS	0	0	0	0	0	0	0
800 - Expenditure on transactions in financial assets and financial liabilities	0	0	0	0	0	0	0
810 - Other expenditure operations SOURCE 46	0	0	0	0	0	0	0
of which:							
819005 - Other financial operations for expenditure - deposit	0	0	0	0	0	0	0

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